



Request for Expression of Interest (LT10-2024-13)

Legal Consultant

1. **Duty Station of the Consultancy:** Vilnius, Lithuania.
2. **Duration of Consultancy:** 11 months, from November 2024 to October 2025
3. **Nature of the Consultancy:** Consultancy Type B contract, hourly contract (160 hours). The salary for this position is 38-45 EUR per hour.
4. **Project Context and Scope:** IOM Lithuania is implementing project "Migration Information Center – MiCenter". One of the primary objectives of this initiative is to offer comprehensive information and consultations to migrants residing in Lithuania. Consultations are provided on different topics: life and integration in Lithuania, legal advice, career counselling. All consultations related to living and integrating in Lithuania, are provided in three languages: Lithuanian, English, and Russian, live in the premises of MiCenter and offline.
5. **Organizational Department / Unit to which the Consultant is contributing:** Migration Information Unit, Project "Migration Information Center – MiCenter".
6. **During individual consultations, the Legal Consultant:**
 - Provides individual legal support services for third country nationals and stateless persons;
 - Advises on obtaining and renewing residence permits in Lithuania;
 - Counsels on employment law: job contracts, employee rights, protection;
 - Advises on violation of rights and discrimination;
 - Instructs about legal agreements in Lithuania (such as rental agreements, establishment of business in Lithuania);
 - Assists with other legal matters.
7. **Education, Experience and/or skills required**
 - At least 2 years of experience providing legal counselling;

- Fluency in Lithuanian, English and Russian;
- University degree in Law.

8. Competencies

Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- **Courage:** demonstrates willingness to take a stand on issues of importance.
- **Empathy:** shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.
- **Communication:** encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

How to apply:

Interested candidates are invited to send their CV and short cover letter to iomvilnius@iom.int by the 28th of October 2024 at the latest, with the advertisement reference number in the subject line (*LT10-2024-13 Legal Consultant*).

Only shortlisted candidates will be contacted.